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## SLSGB Safeguarding Policy

This policy applies to the Directors (Trustees) all employees, volunteers under the direct control of SLSGB, agency staff employed by SLSGB, students and anyone working for or under the direction of SLSGB. ("The SLSGB Team") It is approved by the Trustees.

**There is a legal responsibility to keep children and young people safe.**

The purpose of this policy is to;

- Protect children/young people and vulnerable adults.
- Provide those members of the SLSGB Team working with children/young people and vulnerable adult's clear guidance on our approach to safeguarding

### The SLSGB Fundamental Safeguarding Principle

A child/young person or vulnerable adult should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to behave in a way that protects them.

**We recognise that:**

- 🏊 The welfare of the child/young person/vulnerable adult is paramount
- 🏊 All children/young people/vulnerable adults regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- 🏊 Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs and other issues
- 🏊 Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

**We will seek to keep children/young people and vulnerable adults safe by:**

- 🏊 Valuing them, listening to and respecting them
- 🏊 Identifying a lead senior management member and appointing a Designated Safeguarding Manager (DSM) who will provide safeguarding support to club safeguarding officers
- 🏊 Ensuring that the DSM receives regular appropriate safeguarding training and disseminates this to the appropriate SLSGB Team members
- 🏊 Ensure members of the SLSGB Team who work or regularly have contact with children/young people/vulnerable adults are DBS checked

- 🚩 Adopting child young person protection and safeguarding practices through appropriate and relevant procedures and a code of conduct
- 🚩 Supporting anyone who in good faith reports his or her concerns that they or a colleague or another person is at risk or may be being abused or that abuse is suspected
- 🚩 Using safeguarding procedure to share concerns and relevant information with agencies who need to know.
- 🚩 Ensuring that we provide a safe environment for children/young people/vulnerable adults and volunteers who attend SLSGB events and approved activity by providing appropriate safety guidance
- 🚩 Maintaining a case management review process as set out in the SLSGB Bye Laws clause 11 (case management review process referred to a “Disciplinary Process”) to review DBS disclosures, respond to Safeguarding complaints and hear disciplinary cases, etc
- 🚩 The Board of Trustees undertaking regular Safeguarding risk reviews and receiving regular safeguarding report

‘SLSGB Team’ individually and collectively have a responsibility to implement the policy, and each has a right to be protected by it. Support is provided to anyone who, in good faith, reports his or her concerns that they or a colleague, is at risk or may be being abused or that abuse is suspected.

Concerns regarding the SLSGB DSM should be reported to the CEO.

**Relevant Contact details;**

<b>Designated Safeguarding Manager</b>	Jan Reid 01392 369111 <a href="mailto:safeguarding@sls.gb.org.uk">safeguarding@sls.gb.org.uk</a>
<b>Senior Management Lead for Safeguarding</b>	Tim Coventry 01392 369111 <a href="mailto:Tcoventry@sls.gb.org.uk">Tcoventry@sls.gb.org.uk</a>
<b>CEOP</b>	<a href="http://www.ceop.police.uk">www.ceop.police.uk</a> NSPCC Helpline 08088005000 LADO – Local Authority Designated Officer Use Google to find the local officer in your region

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