

# SLSGB Equal Opportunities Policy

Surf Life Saving GB is committed to incorporating equal opportunities into all aspects of its work. Members and employees are expected to ensure that no one suffers discrimination, abuse or harassment on the grounds of race, sex, disability, marital status, religious beliefs, sexual orientation or class.

The aim of the Equal Opportunities Policy is:

- a) To promote respect for both individuals and groups in all aspects of the organisation.
- b) An expectation that the membership and it's associates will actively promote equality of access to the organisation, which should be welcoming and indicate an understanding and response to a variety of needs and requirements.
- c) That members shall be afforded an equal opportunity to:
  - Be consulted on SLSGB needs
  - Know about SLSGB
  - Comment on the experiences of SLSGB
  - Receive full consideration and be fairly treated
  - Know about positions whether voluntary or paid that arise within the association and to meet the requirements of the same
- d) SLSGB will endeavour to give fair access to everyone taking into account any special provisions that may be required; for recruitment to training and surf sports of disadvantaged people. Training and education in relevant skills being provided without bias at all levels

